



# Jean Massieu Academy

*"Signing, Soaring, Succeeding"*

## Salary Scale 2020-2021

### **Certified Teacher**

Calendar Days = 187

Years Exp	Salary
0	\$45,574
1	\$46,226
2	\$46,385
3	\$47,275
4	\$47,936
5	\$48,599
6	\$49,293
7	\$49,988
8	\$50,738
9	\$51,372
10	\$52,001
11+	\$52,718

Years 12 to 20 Annual Increase TBD  
(Subject to Appraisal)

### **Administrative Assistant / School Secretary**

Calendar Days = 212

Minimum	→	Maximum
\$25,203.00	→	TBD

### **Paraprofessional / Interpreter**

Calendar Days = 186

Minimum	→	Maximum
\$14,500.00	→	TBD

### **Bus Driver**

Calendar Days = 180

\$30.00 / per route
---------------------

### **Substitute Teachers**

* Non-degreed	=	\$65.00/day
* College Degree or Certified Teacher	=	\$85.00/day
* Long Term Substitute		
(Certified)	=	\$125.00/day
(Non-Certified)	=	\$ 90.00/day
Based on an assignment of 10 or more consecutive days		

### **Stipends**

Masters	\$1,200
Hard to Fill Teacher Positions:	\$2,000
- Math	
- Science	